

## **Modern Slavery Statement**

### **Golden Tours Limited**

#### **Introduction**

This statement is made pursuant to section 54 of the Modern Slavery Act 2015. It constitutes Golden Tours Limited's (GT) slavery and human trafficking statement for the financial year ended 30<sup>th</sup> September 2018. Of GT's wholly-owned subsidiaries, this statement covers the activities of Golden Tours Sightseeing Limited and Golden Tours Transport Limited, which procure goods and services from and form part of GT's supply chain.

We are committed to eliminating acts of modern-day slavery and human trafficking within our business and from within our supply chains.

#### **Our Organisation and Supply Chains**

GT is a Tour Operator, providing top quality tours around the city and day trips to the best UK locations such as Stonehenge and Bath, with over 30 years of experience and an unrivalled range of top-quality London tours.

We have over 230 staff, based in the United Kingdom and our business operates from 6 different locations. Our staff are employed either directly or through recruitment agencies compliant with all requirements.

GT uses a wide range of suppliers who supply goods for sale, provide services and support our operations.

#### **Policies**

This statement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere within our supply chains. We have a **Whistleblowing Policy** which encourages staff to report concerns including any related to modern slavery/trafficking and child or forced labour.

#### **Due Diligence**

We consider ourselves to be a "low risk" business with regard to slavery and human trafficking. We monitor suppliers if we believe they present high modern slavery risks in our supply chain. Our suppliers are requested to fill in a questionnaire with information regarding their policies, methods and compliance.

#### **Training**

We are providing appropriate training to ensure that relevant employees understand the risks of modern slavery and human trafficking within our business and supply chains.

Over the course of the next financial year we will continue to enhance our procedures to help us identify, prevent and mitigate any risks of modern slavery or human trafficking in relation to new and existing suppliers.



**Mikesh Palan**  
**Managing Director**  
**Golden Tours Limited**